

Church of Our Saviour Annual Report January 30, 2011

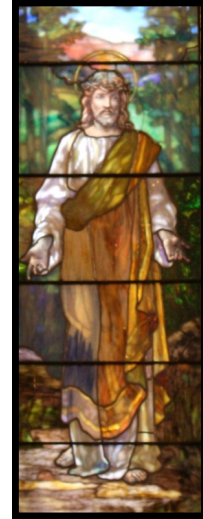
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*Three stained glass images of
"our Savior"
found in the church*

Message from the Rector

As I write this Annual Report, the Worship Ministry Cluster is re-writing the parish's "Customary"—the outline for how to accomplish all the many individual tasks that make our Sunday worship possible. The opening lines for the Customary were taken from the opening paragraph of the congregation's most recent Parish Profile. It says

Church of Our Saviour is a joyful and vibrant Episcopal parish...
We seek to offer spiritual sustenance to all seeking unity with God
and each other, and a helping hand to the neighborhood.

These simple sentences reflect the way many 'COSers' experience their church, and they describe rather neatly the energy, resources and abundant commitments that the people, staff and leadership of COS have to offer.

It is certainly true that I became the rector of a joyful and vibrant parish. It is my deep wish and prayer to not only maintain that reality, but to ensure an environment in which they can thrive and grow.

Joy and vibrancy emerged in this church because it offers individuals and households a healthy church environment. We all know that this church helps us flourish more fully in our own lives and to support the urban environment we share with others. Our challenge is to keep that vibrancy alive while trying to manage successful, growing, but also aging programs. The spirit of creativity that led to ministries like Food For Friends or Catechesis of the Good Shepherd has not always kept pace as those amazing programs have become more institutionalized. It can be strenuous to live with the consequences of our own success. We want to experience the creative, homey parish that generated this energetic and growing congregation. At the same time we need to support all the varied and vigorous programs that have developed over the years. We want to be small enough to sustain close and enduring companionships, yet we need to be big enough to fund and maintain programs that have become dear to us and important to new generations of COSers.

Those opening sentences of the Parish Profile acknowledge that we accomplish all this by offering 'spiritual sustenance' to everyone who comes in contact with Church of Our Saviour. An Episcopal parish has a unique opportunity to respond to contemporary religious needs and desires. We have a balanced approach to mission, recognizing the beauty and significance of the Church's whole 2000-year-old tradition, the treasure of Holy Scripture, and our corporate capacity to receive it reasonably and express it appropriately in the 21st century. Many of our parishioners are aware of this, from those now living in retirement to the children being educated for the quickly changing world they will shortly inherit. In our own small way here on Fullerton Parkway we are living into this spiritual quest and discovering new language to embrace and express it. We share this challenge with other Episcopalians and all Christians of good will. Along with them, we know the personal and corporate pain that comes from facing head on the challenges of modernity (and post-modernity). We try to do it with grace, patience and a deep reliance on Christ, who walks with us today in our circumstances just as he did with his first disciples.

Finally, those opening sentences remind us to be attentive to the life of the neighborhood around us. Many traditional Episcopalians (and I consider myself one of these) believe that the best values of good, solid American life and the values of the Episcopal Church are essentially synonymous. As a result, there is a natural connection between our Christianity and our social, family and business life, even if this connection is often rather casual. However, a creeping secular humanism, the internet and global economy, the sexual revolution, and an ongoing belief in science, technology and affluence as the solutions to all human problems have eroded much of this Episcopalian confidence. Around us now there is a bewilderment about Anglican Christianity—and not only from unchurched neighbors, but from many of our own children as well.

In creating the Customary, we reflected on how to 'do' liturgy at COS. In the process we were reminded to honor the rich Episcopalian heritage that everyone in this parish values. At the same time we recognized anew the varied desires this congregation has regarding the worship of God. As we plan to 'do' other ministries at COS, we must integrate both the traditions we have inherited and our diversity of aspiration.

At COS we are committed to maintaining the best of our traditions yet welcoming the challenges and opportunities of the contemporary environment. This applies to many of the questions before us: the re-evaluating of our relationships with Lincoln Park neighbors and the larger community; in new conversations about being single in the city or raising a family in the city; in the decisions we must make about feeding and housing the poor in this neighborhood; in the ways in which we celebrate the lives of gay/lesbian/transgendered people; and the manner by which we will proclaim the gospel in a world divided between media

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sound bites from atheists and the glib proclamations of Biblical literalists.

At Church of Our Saviour we accomplish this in the midst of our hectic parish activities. At the 2009 Leadership Retreat, parish leaders and staff set forth four ministry imperatives that would form our strategic planning for the near future. They are:

1. Creating and Sustaining Leadership for our Ministry Clusters
2. Providing Effective Resources for all our Ministries
3. Ensuring a Successful Sunday Experience
4. Moving our Capital Campaign Forward

It is my observation that, at least in large part, these imperatives have been energized by an ongoing commitment to spiritual authenticity and to an increasing awareness of the neighborhood around us. And I am happy to say that they have been animated by a spirit of joy and vibrancy.

Here are a few highlights I've witnessed in these areas over the past year (though I encourage people look for other instances in the various reports that follow):

Creating and Sustaining Leadership for our Ministry Clusters

◇ We recognized the need for more clergy leadership in several areas (particularly in supporting families in Christian Formation and Spiritual Development) which led to the calling of the Rev. Martha Korienek (who will begin her ministry at COS in just a few weeks).

◇ Cluster Leaders have experienced over a year of the new Cluster organization: they are defining their own roles more clearly and identifying needs within the Cluster that can be addressed either through volunteer opportunities or staffing.

◇ The budget process has improved drastically, with the actual individuals engaged in ministry determining budgetary needs and priorities.

Providing Effective Resources for all our Ministries

◇ The Stewardship of Finance and Administration has restructured our bookkeeping and budget process, bringing into line with the outline of ministry clusters—we hope this will make the financial aspect of our life more readily available to the Vestry, Parish Council and every COS member.

◇ Because of the incredible efforts of Molly Stine and her team, the parish is more aware of the financial demands of supporting our various ministries.

◇ Cluster meetings have ensured that people actually

involved in ministry have their opinions and points of view heard. This was particularly evident to me at a Food For Friends gathering last June and the regular meetings of the Worship Cluster.

◇ Sena Leikvold, in her role as Parish Life Coordinator has done a great job in developing a clear understanding of the resources those in active ministry need.

◇ We have identified three “levels” of ministry which the Clusters can support, making it easier for new initiatives to get off the ground and to ensure established programs are furnished with all they need.

Ensuring a Successful Sunday Experience

◇ Both the Worship Cluster and Christian Formation continue to evaluate what COS offers each Sunday. We are more aware than ever that, while COS has a culture that parishioners recognize and approve of, there is still a wide variety of needs and desires from our various households.

◇ We are grateful to Ingrid Burnett for the evident improvement in the administration of our worship.

◇ Bill Sharpe and Clare Nolan Long have provided excellent leadership in the gap that was produced between the end of having a Youth Minister and the arrival of our Assistant Priest.

Moving our Capital Campaign Forward

◇ Though their report to the parish will come later in 2011, much work has been done by our Pre-Capital Campaign Planning Committee. It has been a personal pleasure for me to attend their meetings and to witness the fine work that everyone has done, but especially the co-chairs Deborah Baker and Deborah Hagmann Shannon.

◇ We are now a congregational member of *Partners for Sacred Places*, an not-for-profit organization that assists congregations develop their buildings.

◇ My thanks to Scott McMurray and Bob Stine for agreeing to co chair a committee to investigate future parking options.

I believe this has been another great year at Church of Our Saviour. And I believe I have the best job in the world. Many parishioners here have been caught in the economic downturn and have faced very difficult consequences as a result. Many have endured personal tragedies and family losses. And many have had wonderful moments of celebration, hope and gratitude. A church is there to absorb all these experiences and to put them in the perspective of a loving God. May we do so well together for many years to come.

Peace & joy,
Brian

Beth Joosten, *Senior Warden*
Salme Harju Steinberg, *Treasurer*

Toby Roberts, *Junior Warden*
Steve Schwartzberg, *Clerk*

Term Expires January, 2011

Georgia Hanson
Richard Harvey
Colette Holt
Margie Palmer

Term Expires January, 2012

Neil Kawashima
Annette Moore
Bill Sharpe
Molly Stine

Term Expires January, 2013

Ed Bogle
Laura Cullison
Jason Hinton
Patt Moser

Alternate: Deirdre Hastings

Annual Report of Senior Warden

Where 2009 was a year of transitions, 2010 has been a remarkable year of settling in and growing into who Church of Our Saviour really wants to be as an Episcopal Parish, and how to go about making our hopes and aspirations a reality. Our focus has been on the priorities identified at the Annual Leadership Retreat. This year's progress is described below:

Successful Sunday Experiences

As the 7:45am and 10:45am services have maintained their distinct worship experiences, both the newer 9am and rejuvenated 5:30pm Sunday services have established a unique liturgical and musical experience that resonates with a loyal following of both "seasoned" and new parishioners. There has been very intentional leadership from the Mascaris (9am musicians) and Karen Mooney (5:30pm Seminarian Intern & musician) for both services fostering the evolution of these services' identities. With Brian as our only ordained priest on staff, our Sunday experiences would not have been possible without the consistent presence of our Resident Priest Richard Wendel and Assisting Priests Tyrone Fowlkes, and Laura Gottardi-Littell for whom we are very grateful.

Effective Leadership of Ministry Clusters

The Ministry Cluster leadership provides structural support for our ministries. Trying to figure out which ministries belong in which cluster, what needs to be done within each ministry to better meet the diverse desires of our parishioners, and how to prioritize and integrate the activities, volunteer needs, staff support and financial requirements of these ministries has been a daunting, challenging and at times frustrating endeavor which the Ministry Cluster Leaders embraced this year with grace and commitment.

Effective Resourcing for Ministries

By far, Effective Resourcing for Ministries was my #1 Priority. To support our ministries, making sure our ministries and volunteers have what is needed for success is essential. Salme Harju Steinberg became our new Treasurer and has brought value in her not-for-profit, oversight and foundation experience. Under Molly Stine's leadership, Stewardship has broadened its scope seeing to the integration and coordination of not only our "asks" for financial support but our acknowledgements as well, being instrumental in the formulation of new policies and processes related to "Directed Giving". With Tom Harper's help, we have converted our financial data management system from ACS to *QuickBooks* and for the umpteenth year, Carolyn Sacksteder has generously devoted innumerable hours weekly as our bookkeeper.

Administratively, we have seen continued benefits from the creation of the part-time Worship Coordinator position with improvements in scheduling volunteers and staff for our four Sunday services, in offering special services, and in the efficiency and quality of our Sunday bulletins. We are grateful for the gifts Karen Mooney and Pam Rumancik brought to our parish during their tenure particularly in clarifying the remaining administrative responsibilities for the part-time Building and Office manager position, which Steve Schwartzberg assumed in November.

And lastly, as the need for an additional ordained presence became essential, we moved forward as planned in our 2010 budget to search for an Assistant Priest whose responsibilities include: (1) To provide COS with a pastor whose primary concern is households within the parish that have children under the age of 20 by understanding the spiritual needs and desires of that group of parishioners, and ensuring leadership, support, coordination and facilitation to the Christian Formation and Spiritual Development Clusters and Cluster leadership; and (2) to

Annual Elections

(Continued from page 5)

Cluster in sustaining pastoral wellness parish-wide. Following the thoughtful and invaluable discernment of The Council of Advice and the relevant Cluster Leaders, we have called the Rev. Martha Korienek and look forward to welcoming her in late February.

Capital Campaign Results

Deborah Baker and Deborah Hagman-Shannon have continued to provide structure and discipline to Capital Campaign Planning. Please see their report under *Capital Campaign Committee*.

In closing, I first want to acknowledge all the wonderful ministries that I was unable to include in this report and the many individuals who contribute to their success. You are in my prayers of thanksgiving, praise and gratitude. And lastly, my heartfelt thanks to each of you for the joy I have found in serving Church of Our Saviour these past several years. I treasure the friendships, am humbled by the continuing life lessons this experience has afforded and inspired by the acts of love, compassion and generosity I have had the pleasure to witness. Thank you for your patience and honesty and your commitment to COS.

God Bless.

Beth

Nominating Committee

Vestry: *Georgia Hansen, Richard Harvey, Colette Holt, Margie Palmer*

Lay: *Steve Eastwood, Pam Gordon, Kathy Hart, Fran Riley*

The Nominating Committee met twice during the first two weeks of January. We looked at the “regulations” of being a Vestry member and discussed the reasons of why the people mentioned would be valuable for the Vestry.

Regulations:

- Over 18 years old
- Pledging member
- Attends Church regularly

Wardens and Vestry shall be Communicants of the Church in good standing and shall be Parishioners who are qualified and entitled to vote as prescribed and defined in this Canon, and shall be of the age of eighteen years and upward, whose names appear on the books of the Parish Treasurer during the six months immediately previous to the meeting, and in addition declare their

willingness to conform to the Doctrine, Discipline and Worship of the Church.

The nominating committee presented and the Vestry approved slate of candidates:

Vestry: Bruce Beavis, Kay Huff, Fran McFadden, Joel Spear,
Bruce Jones (Alternate)

Delegates: Deirdre Hastings, Dan Shannon, Roland Price

Alternates: Bruce Jones, Toby Roberts, Betsy Sharpe

Vestry Nomination Bios

Bruce Beavis

Bruce Beavis is a former member of St Chrysostam’s, where he served as a church school teacher for two years. He joined COS in mid 2010 and immediately became involved in the Green Stewardship Committee. A graduate of the University of Pennsylvania’s Wharton School, he has over twenty years of experience as an executive and management consultant in manufacturing and environmental industries.

Kay Huff

COS is a blessing to me, I would be proud to serve on the vestry. I am a graduate of Western Illinois University with a B.A. in English with a certification in teaching. I graduated from Roosevelt University’s Paralegal Program and briefly worked as a paralegal. Northwestern University Law School and Marshall Fields are two stalwart and honored institutions I have had the pleasure of working for. I treasure my time at both. For the last twenty five years I have been with the Chicago Police Department, seventeen years in patrol with many years working closely with the Chicago public and parochial schools. I was promoted to Detective in 2004 and have since been working in domestic violence and processing youth. I am single, enjoy reading, ballet, plays, and would love to learn, even at this late date, to properly ride a horse (what magnificent animals)! I have two beloved “children with fur”, Henry and Kook, my beautiful marmalade tabby and Siamese cats. Altar Guild, Food for Friends, Newcomers, and Book Club are ministries I am involved in. I have participated in an adult service trip to Pine Ridge Indian Reservation. I look forward to other trips. My hope is that COS will continue to grow and through outreach influence people who may have “fallen away” so that they will come to know how church can fulfill and enrich their lives.

Vestry Nomination Bios

Fran McFadden

I moved to Chicago, in 1983, and found a home at Church of Our Saviour soon after I arrived. I thought the church was beautiful and lovely place to worship. I have been a part of the Altar Guild, for the last 20 years or so, and also usher, needlepoint, and am a member of the Worship Committee. I have also worked on Saturday lunch, the Antiques Fair, coffee hour and the vestry. I recently retired after teaching Second Grade for 21 years with the Chicago Board of Education. Now I help out one morning a week in a Second Grade. I am also a "Saint" (Saints are volunteer ushers at many of Chicago's theaters) and enjoy the plays and concerts I attend. I have two daughters. Catherine lives in Chicago, and Sara lives in Oakland, California, with her husband and two children. Sara and her husband were married at COS. I would like to take an active role in helping our church grow and meet the needs of our parishioners and the neighborhood in the future. I think being on the Vestry will provide me with this opportunity.

Joel Spear

Joel Spear is the Chairman of the Department of Medicine and Chief of Infectious Diseases at Saint Joseph Hospital. His wife, Cathleen Watt, practices as an anesthesiologist at Evanston Hospital. They live in Lincoln Park and have raised two sons, Jordan (18) and Ian (16) in the catechesis of the good shepherd program. Joel was a member of the rector's advisory committee for the assistant priest position. He is very interested in becoming more involved in COS, having made his home here for many years, and is interested in going on the ASP trip this year.

Bruce Jones

I have been an active parishioner at Church of our Saviour since 1980. I was married to my wife Patricia that year and have an adult daughter. I have chaired some of the fund raising events – such as the Antiques fair, Fall and Christmas bazaar, and the book fair. My wife and I have coordinated the coffee hour hosting recently. I have participated in the Youth group ASP trip to Mississippi, and the Adult mission trip to Pine Ridge. My focus for the last fifteen years has been children's formation as a trained catechist. I have also been a part time staff member as the church school coordinator. I would like to establish an active building and grounds committee. Part of this is to work with the "green stewardship" committee. Some of the issues that are important to the future of our parish: We need to be a welcoming community of worshipers. The invitation that we extend must be genuine and inclusive. New Ideas should be sought, and nurtured.

Rest in Peace

Elizabeth Aurin
Eleanor Bogle
Chris Brieland
Loraine Chvatal
Robert Clark
Mark Cullison
June Desalvo
David Dixson
Ethel Doza
Carlotta Gottardi
Alicia Holloway
Tijana Jovanovic
Joseph Malone
Cheryl Aabel Myron
Fred P. Page
Terry Pollard
Julie Poole
Robin Radzik
Mary Therese Schlueter
John Campbell Sharpe
Christopher Sims
Robert R Wolfe
Marc Young

Baptisms

Audrey Marion Broadbent

Jackson Lewis Caruso

Greta Christine Cox

Harper Rose Davidson

Christian James Grens

Aidan Robert Harris

Asher Ross Ingley

Beatrix Catherine Kay

Ian Jeffrey Kilpatrick

Zola Amelia Kamal Lowrey

Azemio Rashad

David Sime

Kathryn Elise Stephens

Caroline Grace Tomlinson

Michael Warren Wolcott

Posey Elizabeth Wotring

Tayla Paige Zeigler

Solemn Communion, Confirmed, Received & Reaffirmed

Olivia Buzby, Emily Breitnecker, Eli Civetta,
Jane Gordon, Hugh Johnson, Campbell Sharpe,
Mary Sharpe, Abigail Slimmon, Lily Townsend,
Grace Watson

Weddings

Sarah Cade and Ted Commes

Allie Carter and Jenay Olson

Ryan Givens and Heidi Graunke

Rebecca Roberts and Jess Elfring

Statistics

	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>
Parishioners											
Members	617	625	692	710	777	764	791	748	811	769	767
Pledging Units	166	156	163	173	166	174	179	184	182	165	175
Attendance											
Sunday – 7:45, 9:00,10:45 & 5:30	200	207*	213	212	224	215	222	223	217	220	214
7:45 ASA+	12	20	23	24							
9:00 ASA	37	42									
10:45 ASA	127	150	166	165							
5:30 ASA	18	18	19	16							
Advent – ASA	212	237	197	221	219	224	226	243	237	271	194
Lent – ASA	230	258	234	214	242	234	251	249	221	206	214
Easter Sunday & Vigil total	491	677	519	600	613	586	553	736	582	549	658
Christmas Eve	415	404	395	412	465	535	425	461	438	375	426
Christmas Day	32	54	47	60	47	53	24	35	51	47	27
Number of Services											
Sunday Eucharist	208	173	156	156	146	102	102	102	102	103	114
Weekday Eucharist	67	82	82	52	127	109	116	122	126	152	137
Baptisms	17	14	21	16	33	15	23	24	26	15	19
Confirmations	2	2	10	7	5	13	12	19	15	0	2
Marriages	4	7	5	6	9	13	12	10	17	18	11
Burials	4	2	2		2	7	5	7	4	1	3
Church School											
Church School Teachers	18	14	19	17	16	17	31	25	22	21	21
Nursery, Preschool	4	10	26	35	42	39	35	32	29	30	25
Youth Groups (Jr. and Sr.)	10	18	20	25	20	22	30	32	36	45	33
Catechesis (3-12 year olds)	70	70	94	75	70	74	80	78	60	65	70
Adult Education Attendance											
Per week	30	35	21	40	52	43	33	30	37	35	30

* Because the 9am Sunday service was added in September these numbers may look skewed.

Worship

Annual Report of the Worship Cluster

The Worship Cluster was established in the middle of 2009, charged with coordinating the comprehensive worship experience at Church of our Saviour (COS). The goal of the Worship Cluster is to provide an excellent Sunday worship experience for all members and guests of COS. We have successfully established four Sunday worship opportunities that provide different experiences of Episcopal spirituality. The 8 AM service moved to 7:45 AM and has a focus on the liturgy of the Book of Common Prayer. The new 9 AM service has developed well over the year and seeks to provide a worship experience with contemporary music that appeals both to children and adults. The 10:30 AM service moved to 10:45 AM and retains its Chicago-style high Anglican approach with traditional sung worship from the Hymnal and English choral music. Finally, *Worship Unplugged* is the late afternoon 5:30 PM service, which has grown with the aspirations of those who participate and experiments with different worship styles and music. All the services now have committed members that regularly participate and many COS members attend any one of the worship opportunities on a given Sunday. There is, however, room to grow our community with larger attendance at all the Sunday services. In the coming year, the 9 AM service will have new leadership from our Assistant Priest who will arrive near the end of February.

One additional Worship opportunity on Sunday morning is *10 Minutes with God* which is a 10 minutes short meditation given at 7:30 AM by Church leaders and open to anyone who is in the community and wishes to attend. This opportunity has not been well attended since its inception. The Cluster will take a second look at 10 Minutes with God in the coming year. However, a new project has come out of 10 Minutes with God where these meditations will be recorded as podcasts that can be downloaded from the internet. This project is underway.

Our mid-week Tuesday night Healing Service moved from 6:30 PM to 6:15. This was to enable E.F.M. students, those participating in the 7 PM Yoga Class, and anyone connected to Youth Group to attend the Eucharist. The Tuesday Eucharist is simple and quiet. It takes time to pray for special intentions about healing, either individually or corporately.

Holy Week was a great success this year, incorporating all our worship music styles into this most important week of the Church year. Although there was concern from some members of COS about this change in tradition, those who attended all the services found that each one knitted together beautifully into a whole Lenten and Easter experience that represented a complete picture of who we are as a community.

The Cluster itself has been organized by the Rector, the Worship Coordinator and the Vestry Liaison to the Worship Cluster. The Cluster has met as a group approximately quarterly and has worked to coordinate all the various activities that must take place on Sunday. Members include the Cluster leadership listed above as well as the Masters of Ceremony, lector coordinator, lead usher, Altar Guild coordinator, Flower Friends coordinator, Church Environment coordinators, the Junior Warden and members at large. The Church Environment committee is the newest ministry group focusing on the whole aesthetic of the worship space throughout the seasons of the church year. Through the Cluster we have provided ministry leaders a resource for support of Worship ministry activities.

Some of the work of the Cluster this year was to improve the sound systems for both spoken word and music. A new configuration of the Worship space around the Sanctuary was implemented as a trial to help determine what a “rebuilt” COS might look like in the future. Many Church members have noticed different “flavors” of incense used during high Eucharist. The Thurifers will continue to use different incense to identify seasonally appropriate selections. Members may not have noticed that the large candles are no longer wax, but are now polymer candles with liquid wax canisters plus wick. These candles will be less expensive and easier to care for.

In the summer of 2010, COS sponsored the first Hymnfest which was a great success, giving members of the Church community the opportunity sing their favorite hymns from past and present. The Hymnfest was also an opportunity for our musicians to have a mini-retreat. We plan to repeat Hymnfest in 2011.

Finally, we would like to thank all those who volunteer to make Worship happen at COS, especially the ministry leaders. But also all the ushers, lectors, lay Eucharistic ministers, guest clergy, MC's, Acolytes, Altar Guild members and Flower Friends. We recognize it takes a lot of love and labor to make Worship be a deeply spiritual experience at COS and we appreciate all the care that our volunteers provide.

Respectfully Submitted,

Richard L. Harvey – Vestry Liaison to Worship
Ingrid Burnett – Worship Coordinator
The Rev. Brian Hastings – Rector

Christian Formation

This past year has, in some ways, been a year of renewal for Christian Formation. Central to our work in Christian Formation has been The Catechesis of the Good Shepherd, our formation for children 3-12. That formation is based on the work of Sophia Cavaletti and its essential premise is that the child is capable of a personal relationship with God. Those of you who are familiar with Montessori will recognize the environment in each of our atria. Sophia Cavaletti was a friend of Maria Montessori's and the structure of the weekly experience is modeled on her work.

Almost every week, our children have hands on experience with the teachings of the Bible, the expressions of faith which are a part of our Episcopal tradition and life of Jesus Christ. There are regular presentations, supplemented by work which takes the children's experiences with those presentations deeper, as well as practical life experiences that children can return to whenever they please.

As our youth move on to Jr. High & High School, there is a greater focus on the exploration and expression of the individual person's developing faith. The classes use a range of resources - from novels, to articles, to film, to the occasional field trip to another church. Discussion is always key, as this is a time for the questioning and "bouncing off others" which is essential to any young person's faith development.

Our Jr. High program dovetails with a monthly Jr. High youth group gathering, as well as (this year) Confirmation and the accompanying preparation. The Jr. High group has facilitated our church's involvement with the Heifer Project for a number of years. This past year, our youth have again raised sufficient money in this fundraiser to "buy an ark"...a big deal in the Heifer world. Thanks COS family!

Our High School Sunday School class has been making its way through L'Engle's spiritually rich *A Wrinkle in Time*, a little at a

time, on Sunday mornings. Some of the kids are reading the novel for the first time, others are familiar with the novel, but are experiencing it in a whole new (and more adult) way. Additional programming has included the film "The Millions" (shared with the Jr. High) and several faith-related articles and videos. All of these are jumping off points for conversation about faith, about the nature of God, about Christ's place in our lives, about what being a Christ follower might mean...in our thoughts and actions.

The Sunday High School program also dovetails with weekly H.S. youth group meetings, a yearly mission trip and the implementation of a major fundraising event for that trip "The ASP Dinner". Occasional Sunday programming relates to those efforts as well.

Also under the "auspices" of the Spiritual Formation cluster is our Nursery program, available to our youngest parishioners at both the 9 AM & 10:45 AM Sunday services, as well as special services and events throughout the year, our programming for baptismal families, our ministry for those to be married here at COS and a program called "Keeping God's Children Safe", a training program for all adults working with youth, as well as older youth who "work with adults".

You can imagine the dozens of volunteers, as well as the hundreds of volunteer hours and the hundreds of dollars worth of donated materials that are involved in making all these programs not only function, but flourish. We have wonderful, experienced volunteers working throughout our Christian Formation programs. A number of the people working in our Christian Formation program have national reputations as experts in "The Catechesis of the Good Shepherd". Some are national trainers, many have put in countless hours being trained for this program! It is a true gift to our parish! BUT, we also have volunteers who have just started in the last year or so...and we're always looking for parishioners who feel they might have a vocation for this work. Last spring, some of our catechists did an introduction to "Catechesis" for adults in the parish, along with a small "mini training" for interested COS'ers. We're planning one for anyone interested this coming spring, as well! Anyone out there who thinks they might have a calling in Christian formation? Talk to Bill Sharpe (Vestry Liaison for Christian Formation) or Clare Nolan (representative for Christian Formation on the Parish Council).

Thanks be to God for all the volunteers who work tirelessly to support these programs at COS! More thanks be to God for those who are thinking about jumping in to this work. *Come on in...the water's fine!*

Clare Nolan

Spiritual Development

The Spiritual Development ministry cluster includes the programs that nurture our relationship with God, deepen our faith, and develop our ministries as adult lay Christians. It was a busy year here at COS!

ADULT EDUCATION - Led by Sharon Johnson

Adult Education offers programs for adults of all ages. In 2010, our programs included the Wednesday evening Lenten programs - a lively series exploring the symbols, stories and rituals that contribute to the Lenten journey as we prepare to celebrate new beginnings with Christ resurrected. Program presenters included Dent Davidson, Brian Hastings, Randall Warren and Richard Wendell. A new Adult Ed program presented this year is the "3 Steves" Reading Group, led by Steve Meyer, Steve Peterson and Steve Schwartzberg. This group meets on Saturday mornings to discuss Diarmaid MacCulloch's book *Christianity: The First Three Thousand Years*.

ADULT FORUM - Led by Steve Meyer and Steve Schwartzberg

The Adult Forum provides an opportunity for members of the parish to become more deeply acquainted with issues of interest and concern to the parish and its members. Highlights last year included presentations by Wilda Dailey on the Venerable Bede and by Steve Peterson on Conflict and Community. The Forum is also a place for fellowship between participants in the 9:00 AM and the 10:45AM services.

BOOK CLUB - Led by Catherine Confer

The Book Club continues to meet once a month to discuss works of fiction and non-fiction, including titles like *The Help*, by Kathryn Stockett and *A Prayer for Owen Meany* by John Irving.

CENTERING PRAYER - Led by Ingrid Burnett and Patt Moser

Centering prayer is a wordless way to pray that allows us to become present for God with our whole being. The Centering Prayer Group meets on a regular basis to learn and practice this prayer and related prayer methods.

EDUCATION FOR MINISTRY (EFM) - Led by Carol Cade and Sena Leikvold

Every baptized person is called to ministry and the Education for Ministry (EfM) program equips us to carry out that ministry. A group of 12 parishioners meets each week to study scripture, church history and theology, and to pray and reflect with the goal of examining their own beliefs and their relationship to both contemporary culture and our Christian tradition. The EFM group also leads the Tennebrae service during Lent and hosts at least one Sunday coffee hour each year.

JUNIOR HIGH YOUTH GROUP - Led by Sarah & Ted Commes and Heidi & Ryan Givens

The Junior High Youth Group offers 7th and 8th graders opportunities to meet once a month for activities outside of the church including, but not limited to, lunch outings, ice skating, scavenger hunts, and whirlyball. New leaders Sarah and Ted Commes and Heidi and Ryan Givens are excited to spread the word that the Junior High Youth Group is ramping up for lots of fun as they re-build and re-energize this program!

MEN'S BREAKFAST - Led by Brian Hastings and Steve Schwartzberg

The Men's Breakfast Group meets at 8:00 AM on the last Saturday of every month for coffee and fellowship. The meetings provide an opportunity for lively conversation about the world and life in general and open into discussions of how we view and act on particular matters of concern as Christians. During the past year, the group has sponsored several Sunday morning coffee hours to honor long-standing members of the COS community.

SENIOR HIGH YOUTH GROUP - Led by Clare Nolan-Long and JD Miller

The Senior High Youth Group provides our high-school age young adults with an environment to explore their faith, develop fellowship with one another, and have fun in a safe environment. The youth group includes members from at least eight different high schools and meets weekly on Tuesday evenings. The Senior High Youth Group's programming is balanced between service, spiritual exploration and fellowship. The group conducts an annual home building mission trip, traveling last July to work in Presonsburg, Kentucky, where our high school students spent a week working with an organization called LINKS, repairing two homes and building a new home.

WOMENSPIRITS- Led by Sandra Carmen, Nancy Paradiso and Carol Poston

Once a month, women from COS come together to pray and help one another open our lives to God. We are married and single, have children and don't, are younger and older. And we are eager to welcome you. Carol Poston, who has long organized the group, is moving to Galena, and the group's leadership will fall to Sandra Carmen and Nancy Paradiso in the new year.

Respectfully submitted,

Stephanie McMurray and Patt Moser

Care for One Another

2010 has been a year of some changes and a few disruptions for the Care for One Another cluster, yet the ministry work it oversees continues to flourish thanks in large part to the care we do extend to one another as members of Christ's church. Betsy Sharpe and Sena Leikvold are this cluster's co-chairs and they are grateful for the faithfulness and hard work of the ministry leaders listed below.

The Welcoming Committee, led by Deb Vonderhaar, continues to keep the church supplied with pew cards and welcome packets, make contact with newcomers and keep track of their needs and interests. This year the welcoming committee took over the delivery of the welcoming remarks and announcements at the 10:45 service. The annual newcomer event was a pizza and salad dinner following an evening service on Epiphany.

Jane Bistry and Anna Atkinson retired this year as co-chairs of Caserolle Cavalry after many years of coordinating volunteers and preparing and delivering meals to those in need in our Parish. We are grateful to them for their years of faithful service. Now known as **Angel Food** following a renaming contest, this ministry has been handed over to Deirdre Hastings and Pat Jones who provided a smooth transition and have kept the ministry running efficiently since September.

Coffee Hour will also soon to be under new leadership. Pat and Bruce Jones, who have chaired coffee hour for years, are both moving on to new ministry responsibilities. We are thankful to them for making coffee hour the vital and elegant social gathering it continues to be each Sunday after the 10:45. Leadership of this important parish gathering time will be passed on to Beth Joosten, our departing senior warden.

The now traditional **Advent Market** was again organized this year by Ingrid Burnett who brought together artisans and crafters to sell their wares in the parish hall on two Sundays before Christmas. These artists voluntarily donate a percentage of their profits to COS.

Kris Gleason continues to oversee the **Wheels Committee** which provides rides to and from church events for those who otherwise would be unable to attend.

Lay Pastoral Care is led by Sandra Carman Salyers who this year focused her attention on organizing three parties/outings at Warren Barr Pavillion to visit residents there with no family connections. She is hoping to develop a system by which parishioners might establish relationships with some of these solitary residents.

The ever-popular annual **Christmas Pageant** again led by Todd Young and his large committee of willing volunteers was well-attended this year. It was followed by a potluck dinner

coordinated by Dee Jarrett Dow and caroling at the Cenacle across the street.

Mardi Gras, a bi-annual event, was not held in 2010. There is no chairperson for 2011.

Three ministries previously under the purview of Care for One Another have been moved to different clusters: Fun and Fundraising was absorbed into Finance and Administration as was the Harvest Book, Media and Bake Sale; Needlepointers was moved to Stewardship of Property.

Following the departure of our deacon, Sandy Rex, to the Cathedral, Brian Hastings has been managing the ministries of **Lay Eucharistic Visitors**, **Prayers of the People**, and the **Parishioner Assistance Program**. We feel that these three ministries along with Wheels Committee, Lay Pastoral Care and Angel Food would benefit from being organized under one coordinator, preferably an ordained person, who would best be able to assess the nature of parishioner need and direct appropriate assistance from the wealth of willing volunteers in this parish. We look forward to the arrival this year of an assistant priest for Brian Hastings who is currently fulfilling this job. Please contact Betsy Sharpe or Sena Leikvold, or any of the leaders listed in this report, if you would like more information on ways you can become more involved in our COS community-focused ministries.

Faithfully submitted,

Sena Leikvold

*Lord, when did we see you hungry and feed you,
or thirsty and give you drink? Mt 25:37*

Food For Friends

Food for Friends endeavors to provide less fortunate members of our community with both physical and emotional sustenance through hot meals and fellowship. As they have done for about 25 years, twice a week, eager volunteers from the Church of Our Saviour congregation and beyond come together to prep, cook, and serve lunch to our guests, ranging in numbers from around 75 to 100.

This year – 2010 – brought some changes to the program. For the first time, the Saturday lunches ran through the summer months (in addition to the usual summer Monday bag-lunch program). Additionally, the program changed leadership, with Amanda and Josh Wagner stepping in to replace Sandy Rex as Lead Coordinators.

The Wagners worked closely with Brian Hastings and Neil Kawashima (Vestry leader for this cluster) to identify challenges and areas of opportunity facing the program and immediate action needed to solve those issues or take advantage of new initiatives. The following briefly outlines four of the solutions implemented in 2010: 1) New Team Leaders. Four of the five teams (four Saturday and one Monday) acquired new leaders this year. They are Joe LeBeau (Team D), Tom and Holly Carr (Team B), Charles Stewart (Monday), and two hopefully soon-to-be-announced new leaders for Team C. In addition to those above, the following Team Leaders are still in place: Kris and Greg Gleason (Team A), Amanda and Josh Wagner (Team A), Gordon Grant (Monday), Grace and Corbett Lunsford (Team B), Steve Clifford (Team D), and Dave Anderson (Team C – until new leaders are on-board!). 2) New Security. Joe Fendt – a parishioner and regular FFF guest – took on the post of Security Guard / Guest Relations as of November. A security protocol was also formalized and put in place. (Special Thanks to Neil Kawashima!). 3) COS Jackets. New burgundy jackets – complete with Episcopal crest and Church of Our Saviour branding – were bought to help improve community relations. Joe wears one while monitoring the exterior of the church on lunch days. Other COS parishioners are also encouraged to wear these jackets and be present outside the church and visible to the neighborhood. (Special Thanks to Greg Gleason for ordering!). 4) Tracking & Measuring. A Team Leader Process Guide was put in place. Leaders record the specifics of each lunch so that we can track expenditure, attendance, recipes, etc. over time.

From 09/09 to 09/10, over 3600 guests were served – an average 76 guests per lunch. The average cost per meal was \$1.98. (Special Thanks to Grace and Corbett Lunsford for calculating these averages!)

Food for Friends also includes some smaller ministries that provide added value to our guests. They include: The Winter Coat Drive: More than 120 guests from our FFF program benefited from the winter clothing drive's distribution of coats, sweaters, gloves, scarves, hats, pants, and socks on December 18, 2010. There was very little left over, and some of our guests told us that they had even managed to find Christmas presents for loved ones. (Special Thanks to Steve Schwartzberg for coordinating! Also another special thanks to the Girl Scout Troup that created fun and festive donation boxes!). The Saturday Clothing Rack (Dee Jarrett Dow took over the role of coordinating this ministry in 2010 – special thanks to her!). Toiletries (Special thanks to Ruth Seeler for coordinating!) Once a month, DePaul nurses provide a Foot Clinic service to our guests. (Special thanks to Carol Blendowski for coordinating!) A few times a year, a representative from Streetwise comes to speak to the guests about employment opportunities. (Special thanks to Keith Lasko for having been point-person in the past!)

Stewardship of Property

Report of the Building and Office Manager

The constant stream of people, new and familiar, that comes with this job and the opportunity to be of service to them is a real joy. There is also something particularly gratifying to helping see repairs made when needed to maintain this beautiful building, the physical space in which the grace and enthusiasm of this community finds some of its most wonderful expressions. Our Sexton, Ryan Burnett, has summarized his job here in a single sentence: "Clean what is dirty, and fix what is broken." But he does in fact much more than this from helping to set up coffee hours to helping maintain stocks of needed supplies. Our bookkeeper, Carolyn Sacksteder, puts in tremendously long hours on a volunteer basis to help keep the ship of our finances afloat. Her willingness to share her memories of how things have been done in the past is also invaluable. The opportunity to be paid for doing work that I deeply enjoy for a community that I love--and with delightful colleagues--has been an extraordinary blessing. As I am still very new to this job, having begun only in November, I especially want to thank Karen Mooney and Pam Rumancik for transmitting a legacy that makes the routine tasks associated with running this office so much easier. The major non-routine task ahead of us for 2011 will be the move of the offices to the Rectory this summer and the redesign of the Parish Hall space to better accommodate our existing programs and facilitate the development of new ones.

Peace and Blessings,
Steve Schwartzberg

Stewardship of Finance

Treasurer's Report

I had the honor of being called as parish treasurer in April 2010. So much that happens in the area of stewardship and finance is the result of many talented, hard-working parishioners. I had the good fortune to follow Andrew Slimmon who served as Treasurer at Church of Our Saviour with distinction for many years. I have been supported by the rector, Brian Hastings, the Wardens, Beth Joosten and Toby Roberts, by our finance committee members who wear several hats: Tom Harper who offers tremendous insight and has prepared the spread sheets that we all work from, Georgia Hansen our vestry liaison, Molly Stine, stewardship chair, and our resilient volunteer bookkeeper, Carolyn Sacksteder.

This year we engaged in the transition from one software program (ACS) to another, QuickBooks, in order to meet office needs that will serve all parishioners, staff, cluster leaders, and vestry members more efficiently. Beth Joosten, Tom Harper, and Carolyn Sacksteder have been stalwart as these changes have been underway. We will see the outcomes in 2011. Our rector hired Alice Brown as a consultant to work with the finance and administration team to streamline our financial processes and the transition to QuickBooks.

The Vestry approved the 2011 balanced budget that you will find appended to this annual report. The budget is a snapshot in time, it is a plan, it is a vision of what we hope to accomplish in the year ahead and what resources we have to take us on that journey. The budget clearly shows how our ministry clusters connect mission, revenue, and expense. This is the 2011 path for the Church of Our Saviour as we pray that we may grow in the Faith in knowledge, worship, and service.

Salme Harju Steinberg
Treasurer

Endowment Committee

The Endowment Fund was valued at \$164,205 at the end of 2010, up from \$144,727 valuation at the end of 2009. The account has a Money Market fund that receives contributions and channels funds to six exchange-traded funds (ETFs). We are invested in (U.S.) Treasury Inflation Protected Securities (TIPS), S&P 500 and Russell 2000 index funds, some international index funds, and soon will be adding a dividend-oriented fund to take advantage of what appears to be a general undervaluation of high-quality equities. In 2010 the fund received a gift of \$1,300. The Endowment Committee is made up of two members from the congregation (Mike Wolcott and Greg Wotring) along with the current Jr. Warden, out-going Sr. Warden and a member of the Finance Committee (Georgia Hansen.)

Toby Roberts

THE 2011 ANNUAL PLEDGE CAMPAIGN – “COUNTING OUR BLESSINGS”

Each year, Church of Our Saviour parishioners join together through their annual pledges to provide the foundation of an annual budget that provides for this special spiritual home, its liturgies, its many programs and its outreach.

This year, the Rev. Brian Hastings encouraged us to reflect on the many blessings that we together receive and give through our lives at COS. Our blessings reach each of us in our hearts and souls in our own walks with Christ. Our blessings are celebrated inside this historic place of worship as a congregation during liturgical services and sacraments. Our blessings reveal themselves in the ministries we provide for all of us, for our neighbors and for our fellow human beings near and far.

We together all create the opportunity for these blessings *each and every year*. What a powerful testament to the role of faith and Church of Our Saviour in our lives.

Our deepest appreciation goes to everyone who generously made a pledge for 2011. The annual pledges committed by the parish permit the Vestry to prepare an annual and balanced budget. The budget's revenue projections also include plate offerings and special gifts throughout the year (which are generously provided and gratefully accepted), but the backbone comes from the annual pledges. Your pledges provide reliable funding of COS' mission and ministries, which is particularly important because COS does not have a significant endowment generating an annual income and there are very few other sources of revenue.

Church of Our Saviour has approximately 617 parishioners in 262 households. Of those 262 households, 166, or 63%, made pledges totaling \$454,421 for 2011. The total number of pledgers increased, the total amount pledged rose and 73% of pledgers from 2010 maintained or increased their pledge amount for 2011.

With gratitude from the 2011 Annual Pledge Committee,

Rebecca Cacayuran, JD Miller,
Dorne Eastwood, Steve Eastwood,
Molly Malek, Nancy Paradiso,
Charles Stewart, Molly Stine

Special Thank Yous from the Rector

For Today; Annual Meeting Sunday

- ◇ Georgia Hansen, Margie Palmer and the rest of the Nominating Committee. As we've developed the Ministry Clusters and the Quarterly Parish Meetings, the work of Vestry members has also grown and changed. It is challenging work to find parishioners who are both willing and able to fill Vestry slots. The committee did a great job.
- ◇ Beth Joosten and Pat Jones for putting together today's lunch.
- ◇ Ingrid Burnett for coordinating with the Bishop's office.
- ◇ Toby Roberts for arranging gifts for departing Vestry members.

For those Retiring from Parish Leadership

- ◇ Beth Joosten retires today as Senior Warden. Almost everyone in an Episcopal congregation knows how dedicated wardens must be, and how many volunteer hours they give to the church. Beth has exceeded the normal dedication and multiplied those hours. Two years ago, this parish needed a new administrative design, a re-haul of its financial planning and reporting, and a rejuvenated orientation to strategic planning in order to meet the demands experienced in both the day-to-day operations of the parish and our development plans for the future. Beth has assisted me in all this, and she has done so for many other parish leaders as well—not to mention digging in with many of the 'worker bee' moments around the church. To abscond a quote from Sir Winston Churchill—rarely in the field of religious administration have so many owed so much to such a one.
- ◇ Barbara Manley retires today from her role as Parish Council Liaison to the General Outreach Ministry Cluster. The clusters were designed with two purposes in mind—to help all of us as members of COS appreciate the wide array of ministries we support, acknowledging that each one enriches the whole pattern of parish life; and to ensure that they are well administered by installing excellent lay leadership in every area of the church's mission. The first generation of these leaders faced a special challenge in that they were inventing much of the job while also accomplishing it. Barbara is such a solid, long-standing and well-rounded member of this congregation that her contributions have been invaluable.
- ◇ Georgia Hansen, Richard Harvey, Colette Holt and Margie Palmer, retiring members of the Vestry. These four people are treasures in the parish. They were elected to a Vestry that changed dramatically over the years they served. Each one brought his or her own perspective to the challenges we faced and I am grateful to them all.

The Staff

- ◇ We have had something of a revolving door in terms of some of our staffing over the past few years, but the parish has, I believe, been well served by those who've worked for us. Our current staff, Steve Schwartzberg, Ingrid Burnett, Ryan Burnett and our parish musicians are dedicated not only to the performance of their particular duties, but to the overall work of the entire parish. We are fortunate to have them, and I am personally grateful. In 2010 we added Alice Brown as a financial consultant. Originally she assisted us with the switch of software used for our accounting. She will continue to work with those of us who manage monthly accounts. She has been an incredible asset to the parish and wonderfully amiable companion to everyone who has had the opportunity to work with her.
- ◇ As ever, one staff member deserves special note—Carolyn Sacksteder. She provides us with many hours of dedicated labor, ensuring that the weekly bookkeeping and paying of bills takes place, but also manages the money we receive throughout the year at special events like the Book Fair. Our constant tip of the hat to you, Carolyn.

One Special Thank You

- ◇ It is sad to see the bottom of the page looming. It means there is little room left for all the additional names of the myriad of people who I've enjoyed working with this year—the stalwarts who volunteer to do so much and those who took on special projects like the Book Fair or the Council of Advice who interviewed prospective Assistant Priests. Everyone in this place is a gem. Among all the members of COS, I do believe that this year special recognition is due to Clare Nolan Long. In the absence of a Youth Minister she (admittedly with many others) has filled the gap. Clare has taken on much of this burden, and done so with much grace.